

Our mission is to go make devoted followers of Jesus.

2022 - 2023 Annual Reports

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Lead Pastor Annual Report June 2023

I rejoiced with those who said to me, "Let us go to the house of the LORD." Psalms 122:1. This verse took on new meaning over the last year as we have been able to join together again in worship. It speaks to me of three important aspects of church life: joy, fellowship, and worship. Joy that we can be with one another, fellowship that allows "us" to reconnect in more intimate ways, and worship that reminds us that our focus in the Lord.

This last year has given us many opportunities to do all these things. God continues to bless us with His presence and direction. Again, this year, I have had the privilege of being surrounded by a fine group of women and men on our Church Board. We have been able to wrestle with important issues that are vital to the ministry of OFCN and use our individual skills for His glory. We have done this through much prayer and seeking God's direction. I have also been able to enjoy a wonderful staff who are deeply committed to seeing our congregation grow and develop for spiritual service. We were able to rejoice with Julie Semans who extended her family with new twins, but were saddened by her departure, having been our office manager for over 18 years. Her commitment to excellence and compassion for people has been a shining example of a servant heart.

Some of the highlights of this last year in the things we have experienced as God's people remind us of His faithfulness. We had a busy summer last year with a great group of kids going to camp where God spoke to them in powerful ways, our VBS program also saw a continuation of the work of God in the life of our children. One special highlight for me personally was the opportunity to be ordained in the Church of the Nazarene. I thank God for allowing me to join with brothers and sisters who are committed to the faithful exposition of the Word of God.

This last year were launched our first Fall Festival with the focus on outreach to the community. We found that the Trunk or Treat program was not as effective as we desired in making personal contacts with our community and began this new endeavor to show the love of Christ to our church family and the community at large. Fall also saw us begin the process of renovation of our sanctuary which necessitated conducting worship in the Community Center. I am so thankful for all those who were flexible during those weeks and enjoyed the closeness of the Lord and of the body of Christ. I also thank God for all of the countless hours given by the Property Team, Finance Team, Church Board, Staff and congregation in seeing this project to completion. I was especially glad that it was completed (for the most part) in time for our Christmas Concert with *Point of Grace*. This was another way in which we wished to reach out to our community for God's glory.

Spring saw many activities but one of the highlights has to be the Sunday when 11 individuals followed the Lord in believers' baptism. That event and the adding of several brothers and sisters to the membership of OFCN is a reminder that God is working among us. Mother's Day was also a highlight as we joined with several families in the dedication of their children to the

Lord. I believe that God blesses the church that looks beyond its own four walls, and we were blessed with year with Lindell and Kay Browning coming and challenging us regarding our commitment to missions. Last year we saw a healthy increase in our Faith Promise giving. One final highlight of this year has been the creation of our Community Prayer Walk which we were recently able to dedicate. This is another example of our commitment to reach our community for Christ. Some may never enter the doors of the church, but it is our hope that through this Prayer Walk, unchurched individuals will have a life changing encounter with Christ.

We look forward to the coming year. We are excited at the possibilities God will provide as we continue to identify opportunities to share the Good News of the Gospel with our community and our world. Please continue to pray for me as your pastor, that I will be sensitive to the leading of God in ministering to the needs of our church through leadership and the sharing of the Word of God. Thank you for allowing us to be part of Owosso First Church of the Nazarene.

His servant and yours,
Pastor Jerry and Darlene

Creative Arts Ministries

This past church year was both exciting and exhausting. I collaborated with the Church Board and Properties Team on the sanctuary update. I worked with JB technologies to ensure our needs of sound and acoustics were met and have spent many hours learning our new sound system and training and coaching our team on our newly purchased sound console. It was a major effort to establish our temporary solution for service in the gymnasium and our volunteers worked diligently to provide livestream service during that time.

Under Pastor Jerry's direction, I also scheduled and facilitated Olivet student band 'The Narrow' last fall, Homecoming with Josh & Amy Vasquez, and 'Gloria' Tour in December with Point of Grace & Mark Schultz. I also collaborated with our Children Director on Fall Fest as we provided uplifting music, atmosphere, and fellowship for the congregation while also targeting the community. In February, I organized another comedy night. Heath Harmison certainly wasn't a Nazarene, but we had a very healthy turnout from the community and offered a lot of laughs during the middle of cloudy, Michigan winter.

Apart from events, updates, and training, I had the privilege of baptizing four children, including my son. I know that I have been called here to minister to the congregation and the community and to disciple worship. I now have a sophomore and senior in the house and they have built very strong friendships with others in this church. I have also built strong relationships as well with those in the church and in the community. It is always a necessary challenge for a minister to live outside of the office and be a presence in the community. I have a fondness for the performing arts at Owosso High School and have met many new people through coaching at Owosso Youth Baseball.

I continue to be sensitive to the worship atmosphere on Sunday mornings and to serve with excellence in love. I have seen the Holy Spirit awaken souls and melt hearts during our time of corporate worship. Creative Arts leans heavily into the Wesleyan Quadrilateral under Experience but is irrefutably measured by Scripture and sound doctrine that aligns with our articles of faith and our Mission, to make Christ like disciples in all nations.

Respectively Submitted,

Sam Evans Creative Arts Pastor

Student Ministries

As we enter into our third year here at Owosso Nazarene, we are reminded of just how far we have come as a group. We also look forward to another year serving and loving your students that you have graciously trusted me and so many others with.

In our year-long recap, we have to start with one of my favorite events all year, our fall retreat in August. This was our second year out at Rock Lake Christian Assembly. We were excited this year to add a new element by bringing in someone to help lead us in worship. We worshipped, kayaked, and listened to our camp speaker as Alex Workman taught us to speak life into every situation, every person, that we encounter. I am already in the planning stages of this year's retreat and look forward to seeing the fruit of this upcoming one.

October brings the start of our crazy season in youth ministry. We enjoy going to the local corn maze out at Fortitude before heading out to Gary and Rosie Tkazcyk's house for a bonfire and some yard games. We also love to have our annual Halloween party here at the church and get the kids to dress up and bring their friends to a night of fun with themed games and candy.

November brings both the district all-nighter, a youth pastor retreat, and the pie auction. I want to recognize the fabulous work of the church as not only did we have over 80 desserts this year, but we also made close to \$5,500 from this one event! This helped support many of the students, especially as this is around the time, we were gearing up for NYC fundraising. It gave each student who worked around \$254.

December is also one of my favorite times because we get to do our progressive dinner. We went out to the church, Dan and Chris Samson's, as well as Bob and Linda Samson's for our feast before exchanging some white elephant gifts. This was the first one I had attended, because of COVID last year, but one that I hope to not miss again. We also hosted a cookie and caroling night here at the church, it was a low turnout with some sickness floating around, but we were able to make a lot of our older congregants' night by showing up for just a few minutes.

Spring is our slow season before summer really ramps up. We did a few district events with District and Regional Celebrate life in which the kids showed off their talents, as well as getting to visit Olivet as a hopeful steppingstone into the Nazarene scholar world.

This summer we look to be busy, leaving for High School camp today, as well as leaving for NYC next week. We also have our Sunday Nights After Church (SNAC's) out at congregant's homes planned out, as well as a newer program getting students together on Tuesday's and Wednesday's either playing games, or meeting at the Sherman's for "The Chosen" series and some snacks.

We could not do this wonderful ministry without your support. I'd also like to thank Dan and Gretchen Yoder, who have been instrumental in running our growth class Sunday mornings, as well as Renae Wellman and Gary Tkazcyk for being here on Sunday nights. We are forever thankful for the opportunity to live out what God has planned for us here in Owosso, Michigan with all of you. Thank you for allowing us to serve your students for yet another year.

In Him, Pastor Zac and Katie

Children's Ministries 2022-2023 Annual Report

Our children's council was hard at work this year, helping to lead our Children's Ministries in new and effective ways. As a team we worked together to plan and run Vacation Bible School, family fun nights, Easter Jam, Kid's Quizzing, as well as, Sunday morning. God has blessed our church with an incredible children's council, and I am very appreciative that they were willing to serve. These names include; Brett and Heather Meyer, Sarah Jurhs, Kim Samson and Sue Rigoulot.

Sunday morning Kid's worship services have constantly had 30-40 kids every Sunday. It's been amazing to see that many kids each week and watching then grow deeper in their faith. We have also continued Family Worship the first Sunday of each month. Worshipping with all ages, a special kid's lesson done by myself or Pastor Jerry and activity bags.

We changed up our evening programming over the summer to Kid's Summer Fun Nights, which were on the 2nd and 4th Wednesdays of each month. The nights included: game night, bike night, water night, pool party and art night. We had great attendance at each event with the bike night and the pool party being the best turnout. Also, the parents got to fellowship together on those nights which was great.

Vacation Bible School was our first big event of the year. We decided to go bigger and better than we have been able to the past couple years. Our theme was "Mission: Deep Sea". Kids learned to grow deeper in their faith and spend time with God, use their gifts, spend time with others, and share their story. Each night we had 45-50 kids in attendance.

Tree House Ministries and Sycamore Tree Preschool partnered again this year for Family Fun Nights. These events were every other month events, a way for families to take time out of their busy week and have some fun together. Each event had a theme that included crafts, games, and a snack. We had 20-30 people each time, our potluck and bingo night were by far the best turn out and we will be doing it again.

Children's Ministries and Sycamore Tree Preschool were given donations to do a playground remodel over the summer. We made plans, ordered the new equipment, and planned to remodel when Preschool got out for the summer. With the help of many volunteers, we were able to get the playground done and dedicated it in September.

We hosted the Fall Festival again this year, but as a church wide event, with fun for all ages! We had face painting, inflatables, hayrides, games, concerts, a chili cook-off, and more! It was a great event for fellowship and building relationships. There were over 100 people in attendance, plus our 20-25 volunteers, the day was a hit!

We did a kids Christmas program this year, that included Tree House and the Early Childhood Wing. Early Childhood opened the show with 2 songs, they were so cute. Then Tree House put

on "Angels Aware". We had actors, soloists, and many songs. The kids worked very hard and did a great job!

In February, we had a baptism Sunday where 4 kids got baptized! We also did lessons on it at the same time, the kids were very engaged and had many questions. Since then, I have 6 more kids interested in getting baptized.

We did our Easter Jam event again this year. It's an event big enough for the whole family, it was a live show experience with music, games, prizes; all while hearing the story of Easter. We ended the event with an egg hunt outside. We had about 80 in attendance again.

Our kid's quiz team had 14 kids participate this year, they had another successful season under the direction of Kim Samson, Carol Demis and Megan Pollock. We can't thank them enough for their passion for leading the kids and teaching them God's word. This year they studied the books of I & II Samuel. At each quiz meet many of our kids were in the top 5 individually. It was a world quiz year and we had 9 of our quizzers qualify! We are proud of all our quizzers with their season and the Word that they learned to keep in their hearts.

This year Children's Ministries has grown in many ways, we have over 70 kids' birth – 5th grade. We have also grown in relationships, loving God and loving others. This year couldn't have happened without the help of all our volunteers showing up, teaching God's word, and loving on our children. I am grateful for each and every one of you, thank you for all your help! I know God has great things planned for our Children's Ministries next year and I can't wait to see it!

With Blessings, Kelsi Nichols Children's Ministries Director

Visitation Pastor's Report

It has been my privilege to be on staff here at Owosso First Church of the Nazarene for almost eleven years. My life has been changed and enriched because of the people I have come in contact with. Talking and praying with people, concerning their relationship with Christ and how Christ has worked in their life, does affect your relationship with them and with others you come in contact with.

James 5:14...If any sick among you? Let him call for the elders of the church; and let them pray over him.

The Lord has given me the opportunity to share in funerals of people from the church who have passed from this life into the next this past year. The privilege of sharing the gospel and leading people to Christ before they pass away has taken place this past year. Some within hours after they accepted Christ as Saviour. What a privilege.

I have attended staff meeting when scheduled. Plus, the privilege of giving the pastoral prayer on Sunday mornings.

Thank you for allowing me to be part of this Church.

In Christ's Service

Pastor Jim Roberts Visitation Pastor

OFCN Church Board Secretary Report (2022-2023)

This past year has been full of challenges, blessings, and above all God's faithfulness. Our church board has worked diligently and prayerfully to help our church family move in the ways God is directing.

Ministry within and outside of our congregation has expanded this year as we have been blessed with many new members joining our congregation. New growth classes and connect groups have been formed. New committees are helping to ensure the safety of our congregation and maintain pastoral and staff accountability. We also are happy to open and dedicate the prayer walk on our property as well as our renovated church library. Our finances continue to be strong and well managed and many projects have been able to be completed this year. Examples include our sanctuary renovation, sound system overhaul, holding a Point of Grace concert at our church, and purchasing a new church van. Praise God for so many blessings this year! However, these projects and activities would be futile without the Holy Spirit working among us. Praise God we see evidence of the Spirit here with lives changed and lifelong decisions made.

This year we have celebrated the 90th Anniversary of the formation of this local congregation. We continue to resolve to serve this congregation in the power of Christ our Savior as we reflect on His command that persists from generation to generation.

"Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age."

Respectfully submitted,

Andrew DeMeritt Church Board Secretary

2022-2023 NMI Annual Report

Thank you for the privilege of being your Nazarene Missions International President this past church year. I have had an awesome council to work with: Darla Dunn, Pat Semans, Savannah McVay, Donna Behm, Rosie Tkaczyk and Carol Demis. I have enjoyed working with each and the different talents they have each brought to our missions.

We have participated again this year in giving to: World Mission Broadcast, support of our Care and Connect missionaries (Lynn and Shari Shmidt), Compassionate Ministries, Alabaster Offerings, Mission Education, Praying for our missionaries, World Evangelism Fund, Memorial Roll, Distinguished Service Award, Crisis Care Kits and School Paks.

Through Faith Promise and your faithful giving to Missions International, we have paid our World Evangelism Fund in full and have reached our 5.7 % giving to Missions International! Thank you for year after year the faithfulness of Owosso First in reaching out to missions worldwide.

We have collected and forwarded 42 Crisis Care Kits and 40 School Paks during 2022-23. Had to take note on these numbers as they are the same as in 2021-22!

In November we had our Memorial Roll Service. This is a very special time to remember loved ones that had passed the previous year. We distributed 24 Memorial Roll Certificates. Funds for the Memorial Roll Certificates we purchase are used to help with the cost of Health Insurance for our missionaries on the field. Also, to the Health Insurance for our missionaries is the Distinguished Service Award that was presented to Mark and Julie Semans for their many hours of faithful ministry within our church.

At our 2022 district convention the mission council was challenged to do something with 'Bento Boxes'. We were given 4 boxes at convention, but throughout the following months we picked up 12 more. We ended up fixing up 16 Bento boxes with several personal items for our local compassion, Homeless Shelter.

We participated in the Samaritan's Purse Operation Christmas Child – Shoebox Christmas. Eighty-two (82) shoeboxes were received this year and delivered to the collection site. Of those we were able to track 42 through donations for shipping and they were distributed to Colombia and Peru.

Thank you for your response to our Alabaster offerings. Our September collection was \$681.66 and the February collection we received \$1,367.41. This church year we exceeded \$2,000 in Alabaster giving!

We enjoyed the message shared by Rev. Lindell and Kay Browning during our Faith Promise weekend. Their work in the Middle East and the ministry shared certainly helped to bring Worldwide Missions alive. Through our Faith Promise we have had \$20,350 committed in

giving to World Evangelism Fund this year. This is a little less than 2021-22 commitments but we have Faith that the giving to missions will come through our people.

We focused on the World Missions week of Prayer the end of February, with daily needs presented from around the world for daily prayer.

Mission Education was highlighted various times with information from NMI Central focusing on several different missional areas. Be watching for more of those highlights throughout this year.

We ended our church year with an emphasis on Child Sponsorship through Nazarene Compassionate Ministries. We had seven (7) children find sponsors within our church. Thank you! This is a wonderful ministry that we can participate in.

Looking forward to what we may do in our 2023-24 Church Year! Thank you for your faithfulness and may we each be blessed as we move forward into a new church year!

In Christ
Janet L Bates, NMI President
Owosso First Church of the Nazarene

Discipleship Team Annual Report 2022-2023

The Discipleship Team of the Owosso First Church of the Nazarene has continued to work toward incorporation of all ministries and outreach programs into our church's Discipleship Framework. This Framework is rooted in the five Biblical characteristics of a mature Christian: Worship, Fellowship, Biblical Instruction, Service/ Ministry, and Evangelism (Worship, Connect, Grow, and Serve). The ministries and outreach programs represented by our framework support our Church's mission statement to "Go make devoted followers of Jesus." The major areas of focus within the Discipleship Framework for the discipleship team this year include: Connect, Grow, and Serve.

Connect

Fellowship is a key component for a sense of belonging within the church. To encourage our members to connect with one another in the congregation, Connecting Groups were formed and are encouraged to meet in one another's homes beginning in November 2014. We have seen a decline in the number of connect groups available, and hope to see an increase this next year. Besides home-based groups, we offer support not only to our church body, but also helped to support connection to some in our community through the following outreach connecting group(s):

- → Grief Share,
- → A new connecting group led by Jenae Arnett that is virtual

Each new Connecting Group is asked that:

- Leaders/ Hosts should actively attend OFCN.
- Use curricula from the Nazarene Publishing House, Wesleyan Publishing, or with pastoral approval.
- Encourage participants to invite new people.
- To study God's Word, but with a main focus on fellowship, praying for personal needs, and making connections with one another.
- Be a support to one another through a small group setting (average 12 people) with the hope of multiplying, through participant growth, into new Connecting Groups.

Grow

Biblical instruction and growing in the Lord's principles is a necessity for building a strong Christian foundation. The Discipleship Team has been continuing to work on offering growth classes that are relevant to the continued Biblical foundational needs of the congregation to explore and mature in the understanding of our Lord's Biblical Truths. The core of the growth classes have continued to be taught on Sunday mornings. We have offered Wednesday and some Thursday evening classes. This year we did have some new book study-based offerings and a parenting seminar, as well as a few new adult teachers.

The Discipleship Team surveyed the congregation via electronic and hardcopy format in the Spring of 2022. The data collected from the congregation were in the areas of:

- Growth class subject ideas,
- Class format,
- Time of the week that best suites congregational needs,
- Possible members who are willing to teach.

New course offerings have been based upon congregation feedback from these surveys.

One of the challenges we face in having more growth class opportunities is teacher availability. We continue to look for OFCN members who have the spiritual gift of teaching, and would be willing to lead an adult class.

Each Growth Class:

- Is taught by a member of the Church using Nazarene/Wesleyan, or pastoral approved curricula.
- Encourages participation in discussion and prayer.

A resource library is maintained, and continues to grow, in the foyer for both Connecting Groups and Growth Classes.

Serve

Serving one another and the community are ways in which we can show the Lord's love. We are currently looking to offer several service based projects this summer that would address some needs of the congregation. A lead person has been approached. We look forward to the Lord's leading in this area of service.

Future

We are appreciative and committed to utilize the feedback on the survey to create new offerings that will serve our congregation in their growth journey. We would like to provide some framework and support to encourage our congregants to serve the community in each person's gifting, context, and interest. Our goal would be for people to view themselves as a missionary in their local context and provide support and resources for their mission. The district would also like all of the local churches to increase their accountability in ministering to their community by keeping responsibility lists and encouraging each other to stay in contact with all the Lord's given them.

The Discipleship Team currently consists of Pastor Walden, Ruth Jandik, Andrew DeMeritt, Roger Jarinski and Matt Schmidtfranz. **OFCN is currently looking for someone to fill the NDI role.** We are looking forward to the Lord's continued guidance through the work of the Holy Spirit and prayer. The Owosso First Church of the Nazarene's desire is to be a healthy, vibrant Body of Christ that is deliberate and consistently maturing in Christ, so we are equipped to *"go make devoted followers of Jesus."*

In Him, Matt Schmidtfranz Discipleship Team Leader

Nazarene Discipleship International (NDI) Annual Report 2022-2023

It seems like COVID has changed many things in our world, some for the worse and others for the better. This year was the first year where things have returned closer to normal, or at least a new normal. One of the effects of the pandemic we've seen is a lower participation rate in traditional discipleship activities in the church. We wanted to improve that situation so we commissioned a congregational survey to explore existing and new types of discipleship opportunities that they may be interested in. We had a robust participation in the survey that allowed us to consider some changes to continue to meet our congregation's needs.

The Children and Youth ministries moved their main discipleship times to Sunday evening to better align with family availability. We also looked to add some varied times and days of the week per our survey results. We were able to offer Adult and Young Adult growth classes on Sunday mornings, Ladies Bible Study on Tuesday morning and Wednesday evening, GriefShare on Wednesday evenings and Apologetics on Wednesday evenings. To cap off the week Men's Bible Study continued Saturday mornings. We were also able to try a new format by starting a Book Club for the first time in recent history. That was led by Mark Green and had positive reviews that included some that didn't actively attend church.

Our goal to increase discipleship participation saw fruit as we increased average attendance by 25% from the beginning of the year. Going forward, we would like to continue to look at new discipleship formats and to continue to offer variety in both time and days of our offerings. Our connect groups continue to maintain a strong attendance as we look to organically expand and support those who are looking to join a new group. Please be in prayer for continued support for those who would be willing to teach a class or lead a connect group growing forward. Please also continue to pray as we consider new ways to reach the community through new formats.

Respectfully submitted for His glory, Brett Meyer NDI President

2022-2023 Fiscal Year End Financial Report Owosso First Church Of The Nazarene

Attached is the profit and loss statement for OFCN for the fiscal year beginning June 1, 2022 and ending 5/31/2023. I am happy to report that our financial position is very strong in spite of all the dislocations and irregularities presented by recent economic uncertainties, high inflation, and trailing post Covid effects. God has blessed this Church and our congregation has remained faithful in giving throughout this past fiscal year. Highlights of our financial position is a follow:

- 1. Total giving for the year was \$ \$660,012. This was 4.4% over budget but 1% below last year.
- 2. Bottom line net income over expenses was a positive \$2,115.70, after year end trailing adjusting entries.
- 3. Most expense line items were maintained at or below budgeted levels. A few notable exceptions were:
 - a. Transportation: We had a large amount of unanticipated bus repairs this year, up 27% over budget. We increased the bus budget for next year, but hopefully our bus is back into safe and working condition.
 - b. Youth went 11% over budget for the year because of the designation of \$5,000.00 to Youth Quizzing which was a yearend adjustment.
 - c. Insurance expense was 11% over budget due to increases in costs and increased coverages.
- 4. We were able to move a total of \$45,650 into our capital reserve account this year. We have consistently and systematically been building up our capital reserve fund over the last several years to take care of future major upcoming expenditures. In addition, the Finance Team presented to the board a fairly detailed 30-year capital projection plan that should cover ALL of our next 30-year capital needs without incurring long term debt. This factors in current reserves, the current capital reserve account (now sitting at \$658,589) and factoring in a slight increase in future capital reserve addition each year. I cannot stress enough how important this project was to our future financial planning and security.
- 5. We started a bus sinking several years ago. We put \$3000 into the fund this year and the total Bus Reserve account is now showing \$11,016 total. This is not enough but will be added to each year and used to replace the bus down the road, but is included in our long-term capital plan.
- 6. A significant amount of our budget (\$106,261 or about 16.1%) went to outreach in the form of eternal investments to our District, missions, faith promise and World evangelism. We have consistently met our District targets year after year.

- 7. Total Staff compensation for the year was \$291,262; this is up from previous years and reflects staff additions made in the last 2 years. Total staffing costs were 44% for the year, just above our target of 43%.
- 8. We have consistently maintained a 3-month contingency reserve fund; I am happy to report that nothing has forced us to dip into it. This fund has \$157,500 and remains untouched. It is set up and designated for unforeseen natural disaster or other unforeseen emergency events.
- 9. Our balance sheet is very strong also; we have no short term or long-term debt; we don't owe anybody anything: Balance Sheet highlights are:
 - a. We have about \$162,906 in liquid undesignated funds;
 - b. Building and fixtures are valued at \$2.15 million (replacement cost would be higher)
 - c. We have \$507,580 in "laddered CD's" at Stifel Nicholas, earmarked primarily for Capital Reserves, and about \$50,000 earmarked for future Compassion Team funding.
- 10. Our Forward in Faith Fund was reallocated to Sanctuary remodel during this fiscal year and was fully redeployed from a new building purpose to sanctuary remodel purpose. Givers of Forward in Faith funds were contacted individually asking for their permission to re-allocate those funds to sanctuary remodel. Sanctuary remodel is fully paid for.
- 11. Our long-term insurance provider (Farm Bureau) discontinued servicing Churches in 2023. A complete insurance review was conducted and we started a whole new set of improved coverages with Brotherhood Mutual on 6/1/2023.
- 12. The financial policies are up to date and reviewed with the Nazarene District attorney.
- 13. We reinvested liquid funds into staggered and laddered Cd's at Stifel Nicholas and higher yield money market accounts at Huntington bank. These efforts will yield over \$20,000 in interest income next fiscal year and we are safely FDIC insured.
- 14. An annual audit (technically a review) was conducted once again and passed with minor suggestions.

In summary, our income statement and balance sheet are very strong, Many thanks to our congregation for their consistent, faithful and sacrificial giving. Many thanks to our very strong financial committee comprised of Jerry Walden, Greg Bontrager, Chris McCall, Carol Demis, Glenn Dunn, Walt Howard and myself. It has been a pleasure to be your Finance Chair and Treasurer for the 22/23 fiscal year. May God continue to bless this Church.

In His Service Jerry Meyer, Finance Chair and Treasurer

Owosso First Church of the Nazarene Profit & Loss Budget vs. Actual 22-23

June 2022 through May 2023

	Jun '22 - May 23	Budget	\$ Over Budget	% of Budget
rdinary Income/Expense Income				
300 · Tithes and Offerings 301 · Missions Offerings	606,082.00 40,131.00	600,500.00 27,000.00	5,582.00 13,131.00	100.9% 148.6%
302 · Memorials	50,715.00	0.00	50,715.00	100.0%
303 · Memorial-Disbursements	-51,090.00	0.00	-51,090.00 -85.00	100.0% 96.0%
851 · Rental Income 304 · Other Income	2,015.00 4.00	2,100.00 0.00	4.00	100.09
305 · Interest	12,155.43	2,500.00	9,655.43	486.2%
Total Income	660,012.43	632,100.00	27,912.43	104.4%
Gross Profit	660,012.43	632,100.00	27,912.43	104.49
Expense				
Adults Worship Arts Service Events				
401 · Worship Arts Licensing Fees	1,489.86	1,500.00	-10.14	99.3%
402 · Worship Arts Equip Maintenance	3,890.01	4,200.00	-309.99	92.6%
403 · Worship Arts Department Events	9,034.47	9,500.00	-465.53	95.1%
405 · Worship Arts Professional Reimb	997.69	1,000.00	-2.31	99.8%
406 · Designated Giving-Worship Arts	-55.00	0.00	-55.00	100.0%
Total Worship Arts Service Events	15,357.03	16,200.00	-842.97	94.8%
Church Life Events				
Church Events and Groups	1,918.25	2.000.00	-81.75	95.9%
411 · 55+ Group 413 · DTC Supplies	136.64	600.00	-463.36	22.8%
416 · Fellowship Resources	3,525.71	3,500.00	25.71	100.7%
420 · Discipleship Supplies	1,372.02	3,000.00	-1,627.98	45.7%
433 · Congregational Care	2,927.27	850.00	2,077.27	344.4%
511 · College/Career Group	520.04	2,000.00	-1,479.96	26.0%
732 · Library Ministry	16.58	250.00	-233.42	6.6%
415 · Designated Giving-Church Life E	-811.75	0.00	-811.75	100.0%
Total Church Events and Groups	9,604.76	12,200.00	-2,595.24	78.7%
Total Church Life Events	9,604.76	12,200.00	-2,595.24	78.7%
Outreach Events		0.500.00	0.00	400.00/
430 · Local Compassion	3,500.00	3,500.00	0.00 0.00	100.0% 100.0%
440 · Angel Hands Ministry 431 · Outreach	2,500.00 17,000.00	2,500.00 0.00	17,000.00	100.0%
Total Outreach Events	23,000.00	6,000.00	17,000.00	383.3%
Total Adults	47,961.79	34,400.00	13,561.79	139.49
Lead Pastor's Expense				
790 · Pastor-Conf and Retreats	1,953.14	2,000.00	-46.86	97.7%
791 · Pastoral Ministry	2,415.71	2,500.00	-84.29	96.6%
792 · Pastor-Leadership Development	650.56	1,000.00	-349.44	65.1%
Total Lead Pastor's Expense	5,019.41	5,500.00	-480.59	91.3
Youth Ministries 542 · Professional Reimbursement	1,269.22	2,000.00	-730.78	63.5%
541 · Camp/NYC Scholarship	3,000.00	3,000.00	0.00	100.0%
540 · Leadership Training	1,585.28	1,500.00	85.28	105.7%
520 · Youth Quizzing	6,039.59	2,000.00	4,039.59	302.0%
Sports Ministry/Upward 546.1 · Sports/Upward Expenses	57.50	4,750.00	-4,692.50	1.2%
Total Sports Ministry/Upward	57.50	4,750.00	-4,692.50	1.2%
513 · Miscellaneous-Events	12,411.06	6,000.00	6,411.06	206.9%
512 · Retreat and Trips	3,793.12	4,500.00	-706.88	84.3%
500 · Worship -Youth	286.86	1,000.00	-713.14	28.7%
510 · Connecting Group-Youth 519 · Designated Giving-Youth	359.16 -700.00	500.00 0.00	-140.84 -700.00	71.8% 100.0%
Total Youth Ministries	28,101.79	25,250.00	2,851.79	111.3
Children's Ministries				
642 · Retreats,Conf&Training-Children	0.00	1,250.00	-1,250.00	0.0%
641 · Professional Expenses	498.56	750.00	-251.44	66.5%
	1 602 01	4,000.00	-2,316.09	42.1%
630 · Large Outreach&Service Projects	1,683.91		· ·	
630 · Large Outreach&Service Projects 621 · Volunteers Back Ground Checks	233.80	500.00	-266.20	46.8%

10:21 AM 06/15/23 Accrual Basis

Owosso First Church of the Nazarene Profit & Loss Budget vs. Actual 22-23

June 2022 through May 2023

	Jun '22 - May 23	Budget	\$ Over Budget	% of Budget
620 · Quizzing 612 · Curriculum 613 · District Childrens Camp 611 · Monthly Kids Events 610 · Kidconnect 603 · Check In Supplies,Stamps/Cards 602 · Special Sundays & Bibles	736.90 1,150.00 2,750.00 230.82 225.68 44.17 0.00	1,000.00 1,200.00 2,750.00 200.00 400.00 200.00 250.00	-263.10 -50.00 0.00 30.82 -174.32 -155.83 -250.00	73.7% 95.8% 100.0% 115.4% 56.4% 22.1% 0.0%
601 · Early Childhood MinistryExpense 600 · Tree House and Jesus Store 643 · Designated Offering-Child Minis	636.63 965.97 -5.00	350.00 1,500.00 0.00	286.63 -534.03 -5.00	181.9% 64.4% 100.0%
Total Children's Ministries	9,151.44	14,350.00	-5,198.56	63.8%
Other Childrens Programs Sycamore Preschool 690 · Preschool Tuition Income 691 · Preschool Books and Fees Income 695 · Preschool Events 696 · Preschool Payroll 697 · Preschool Supplies 699 · Preschool Books and Fees 693 · Designated Giving Preschool	-15,111.00 -1,068.00 292.38 23,154.04 1,013.51 158.00 -8,438.93	-10,000.00 -200.00 650.00 15,200.00 1,700.00 200.00 0.00	-5,111.00 -868.00 -357.62 7,954.04 -686.49 -42.00 -8,438.93	151.1% 534.0% 45.0% 152.3% 59.6% 79.0% 100.0%
Total Sycamore Preschool	0.00	7,550.00	-7,550.00	0.0%
Total Other Childrens Programs	0.00	7,550.00	-7,550.00	0.0%
Mission Support Local Church Expense Properites 700 · Capital Reserve Fund 702 · Snow Plowing 703 · Lawn Mowing 706 · Mainteneance Equipment & Repair 705 · Sewer/Tax Assessements 709 · Designated Giving Building Fund	45,650.00 576.54 3,717.00 32,558.99 4,168.50 -1,800.00	28,650.00 3,000.00 6,000.00 28,800.00 4,600.00 0.00	17,000.00 -2,423.46 -2,283.00 3,758.99 -431.50 -1,800.00	159.3% 19.2% 62.0% 113.1% 90.6% 100.0%
Total Properites	84,871.03	71,050.00	13,821.03	119.5%
Utilities 716 · Gas/Electric 718 · Refuse	32,026.57 1,825.84	33,000.00 2,200.00	-973.43 -374.16	97.1% 83.0%
Total Utilities	33,852.41	35,200.00	-1,347.59	96.2%
Transportation Expense 720 · Bus & Van Ministry Gas Expenses 722 · Bus & Van-Expenses and Repairs 723 · Bus Sinking Fund 721 · Designated Giving-Bus Ministry	2,257.72 7,005.80 5,016.00 -285.00	1,000.00 5,000.00 5,016.00 0.00	1,257.72 2,005.80 0.00 -285.00	225.8% 140.1% 100.0% 100.0%
Total Transportation Expense	13,994.52	11,016.00	2,978.52	127.0%
725 · Insurance 726 · Office Supplies 728 · Flowers 729 · Advertising/Website 730 · Postage and Delivery 731 · Annual Dues,License and Fees 734 · Technology and Equip-Office	10,548.89 5,440.91 1,276.78 628.50 946.83 2,222.02 9,187.80	9,500.00 7,000.00 1,500.00 2,800.00 1,000.00 2,000.00 10,000.00	1,048.89 -1,559.09 -223.22 -2,171.50 -53.17 222.02 -812.20	111.0% 77.7% 85.1% 22.4% 94.7% 111.1% 91.9%
Total Local Church Expense	162,969.69	151,066.00	11,903.69	107.9%
Global and District 753 · General Assembly 752 · MI & Gen Assembly Delegate Exp 793 · District Pastoral Events	2,540.00 1,460.00 317.99	2,500.00 3,700.00 1,000.00	40.00 -2,240.00 -682.01	101.6% 39.5% 31.8%
Total Global and District	4,317.99	7,200.00	-2,882.01	60.0%
General&District Eternal Invest 770 · NTS Support 771 · Michigan District-Unified 772 · NBC Support 773 · Education-ONU 774 · Pensions & Benefits 775 · World Evangelism Fund 776 · Faith Promise Mission Expense	500.00 32,384.41 500.00 13,248.17 13,248.17 32,384.41 6,650.00	500.00 34,650.00 500.00 14,175.00 14,175.00 34,650.00 6,650.00	0.00 -2,265.59 0.00 -926.83 -926.83 -2,265.59 0.00	100.0% 93.5% 100.0% 93.5% 93.5% 93.5%

10:21 AM 06/15/23 Accrual Basis

Owosso First Church of the Nazarene Profit & Loss Budget vs. Actual 22-23 June 2022 through May 2023

	Jun '22 - May 23	Budget	\$ Over Budget	% of Budget
777 · Excess Faith Promise	7,746.59	0.00	7,746.59	100.0%
Total General&District Eternal Invest	106,661.75	105,300.00	1,361.75	101.3%
Staff Compensation	291,262.29	278,584.00	12,678.29	104.6%
Total Mission Support	565,211.72	542,150.00	23,061.72	104.3%
Total Expense	655,446.15	629,200.00	26,246.15	104.2%
Net Ordinary Income	4,566.28	2,900.00	1,666.28	157.5%
Other Income/Expense Other Income Misc. Offerings				
951 · Missions Offerings-Designated 999.5 · Paid Online Fees	5,029.84 955.61	0.00 1,000.00	5,029.84 -44.39	100.0% 95.6%
Total Misc. Offerings	5,985.45	1,000.00	4,985.45	598.5%
Total Other Income	5,985.45	1,000.00	4,985.45	598.5%
Other Expense Misc. Expenses 991 · Missions Offerings - Out 999 · Online Fee	5,029.84 3,406.19	0.00 3,900.00	5,029.84 -493.81	100.0% 87.3%
Total Misc. Expenses	8,436.03	3,900.00	4,536.03	216.3%
Total Other Expense	8,436.03	3,900.00	4,536.03	216.3%
Net Other Income	-2,450.58	-2,900.00	449.42	84.5%
Net Income	2,115.70	0.00	2,115.70	100.0%

Compassion Team Annual Report 2022-2023

The OFCN Compassion Team has had a busy year! Thanks to the continued generosity of those who donate to our mission as well as the budgetary line item amount allocated to us, we have been able to provide help to many in our community.

A portion of our budget was again used to support Angel Hands Community Outreach whose ministry provides food, personal items and clothing to community members in need. Angel Hands sponsored the Christmas dinner for senior citizens in our area and our Compassion Team purchased 83 pies for this event. Over 900 people were served on this day. Another event hosted by Angel Hands was a free laundry day where monies were donated to community members who were able to use three local laundromats. Our team donated laundry detergent and dryer sheets and prepped packets to distribute to participants for this heavily attended occasion.

Our Compassion Team was able to pay for gutters to be installed at a home needing extensive repairs where the residents were having significant health issues. We also were able to pay for the materials to provide installation of two separate ramps desperately needed by senior citizens. The labor for these projects was all volunteer and orchestrated with our thanks by Tom Flagg.

Rent arrearages and threatened evictions are needs brought to us multiple times each month. We find ourselves doing extensive background work to assess the reason(s) for the individual delinquency and base our decision to assist on this information. Due to the generous donations we receive, we were able to provide rental assistance monies to numerous individual families this year. We have also been able to donate numerous gas only cards to Salvation Army, Catholic Charities and our OFCN church office.

Members of our community also find themselves in need of help with their Consumers Energy bills and we have been blessed to be able to thwart power shut offs for several families. A portion of our budget was also used this year to provide personal items to a person fighting cancer and to another who needed help paying for storage while attempting to find independent housing. OFCN volunteers assisted a handicapped Owosso resident in her move from one apartment to another when she contacted the Compassion Team with her need.

Our team continues to be dedicated and committed to being prayerful stewards of budgeted and generously donated monies. We anticipate requests will increase during the next fiscal year as many government subsidies are being discontinued. Your prayers as we continue this work are most appreciated.

Respectfully submitted,

Jorja Ackels, Clare Goff, Nancy Dryer, Vickie Meyer, Ruth Jandik, Roger Jarinski, Lynn Stinson, Jenae Arnett

Senior Adult Ministries J.O.Y. (Just Older Youth)

Our group met on the second Thursday of each month, September through June. We were blessed to be able to gather for all ten of our planned events this year! Each month we enjoyed a catered meal by Mike Reath. Mike works with our council to make the meal coordinate with our monthly themes and does a fabulous job!

This year we focused on getting to know each other, others in our church, and some in our community a little better. In September, we shared the names of those in our congregation who work with children in some capacity. These eighteen wonderful people were prayed for throughout the school year, by our JOY members. Another month we featured our own Melissa Wheeler from Murtle's Chocolates. We enjoyed her testimony and some sweet treats from her shop! We also enjoyed learning about the Respite of Shiawassee County from Executive Director, Helen Howard.

We got to know Bernie and Robin Leslie as they shared their miracle story. OO Others in our group, Lynette and Jerry Polmounter, Nancy Dryer and myself all shared from our hearts in presenting a devotion that enhance our time together.

Each month we've written notes of encouragement to those who were unable to join us.

Our financial and prayer support continues for our two adopted children through NCM, (Nazarene Compassionate Ministries). One way we do this is by having an auction of donated gifts. This is always a fun event with Pastor Jerry as our auctioneer. This year's auction brought in \$611.00! Our January Book Bingo event is not only popular, but timely. Members can gather some reading material for the long winter months ahead. We have played games, laughed a whole lot, ate great food, and enjoyed learning more about each other in the past year.

Our council members: Karen Bontrager, Nancy Dryer, Vickie Meyer, Darlene Walden, and myself, thank all of the people who have come out to the JOY luncheons! We have truly enjoyed spending time with you and getting to know you better!

We want to say a huge thanks to Mike Reath for being our caterer. Also, thank you to Rene Jarinski for making us look good by sending out invites and designing fliers to advertise our luncheons. Another "thank you" to Pat Reath who makes and sends out birthday cards to our JOY members. We appreciate you!

Hope to see many of you "young'uns" that are 55+ in September! Respectfully, Darla Dunn

Men's Ministries Annual Report 2022-2023

Our men met for monthly breakfasts beginning in September through May. We had between 15-20 men in attendance each month. We plan to begin meeting once again in September 2023 and would invite men and boys to join us!

Out Men's Bible Study met once again beginning in September on the weeks that we did not meet for breakfast. We have been studying a series by Les Feldick called "Through the Bible". We will continue this study this coming fall. Feel free to join us as we continue.

In Him, Floyd Lauria Men's Ministries Director

Women's Ministries Annual Report 2022-2023

It was a great year for Women's Ministries! Our fall kick off was "Back to Nature, Back to God" at the DeVries Nature Center in Owosso on Saturday, October 8, 2022. We had a scripture walk, scavenger hunt, nature crafts and devotionals by Leo Giglio. The 38 ladies in attendance enjoyed cider and donuts and a yummy fall lunch. It was fun to be off-campus for this event and everyone went home with a gift bag.

"An Extravagant Gift" was the theme for Christmas this year with James 1:17 as our scripture for the evening. The 38 women who attended this event donated unwrapped toys for Angels Hands Outreach to be put in their Christmas baskets. We prayed that this small act of service would help them spread the news of God's love to our community! After some snacks and games, the group made gifts to give to a friend or family member and watched video clips of Christmas through a child's eyes.

Movie Night, as always was a big hit, even though it had to be postponed, due to weather, (This seems to happen about every other year---have to love Michigan winters!) The feature film was "Lifemark", a story of one family's journey through adoption and the forgiveness and healing that can take place.

Spring Brunch on Saturday, April 22, 2023 was a treat. Our special guest speaker and musician for the morning was Emily Fernette! After a delicious brunch, the 60 women and girls were treated to a mini concert and Emily telling her story entitled "Making It Up as I Go, Finding Purpose and Joy in the Unexpected". It was a wonderful way to celebrate spring and catch up with Emily.

Ladies' Bible Studies have continued this year with Joanne Tipton and Dort Tarolli facilitating the Tuesday morning group. The Wednesday evening group also met with Rosie Tkaczyk and Leonora Fruchey facilitating that class. We encourage our ladies to join one of these classes, if possible. The topics and Bible studies vary several times each year.

If you have never attended a Women's Ministries event, and you are between the ages of 12 and 112, you can always check the bulletin board in the hallway going toward the Community Center for upcoming women's events, we would LOVE to have you join us!

Respectfully submitted, Women's Ministries Council: Bonnie Dapper, Rosie Flagg, Vickie Meyer, Joanne Tipton, Rosie Tkacyzk, Dorothy and Nora Tarolli

Sycamore Tree Christian Preschool Annual Report 2022-2023

On August 25, 2022, in the evening, there was an Open House. This was for new and old families to come in and see the preschool room and meet the teacher and aide. Preschool started on September 6, 2022 with eleven extremely excited preschool children. In January, we added two new preschoolers. We hold thirteen to be a lucky number.

We had many events throughout the year, such as: family ice cream, pancakes with grandparents, Halloween, a family potluck and Bingo, gingerbread houses, cookie decorating, Christmas, family snow nights, Happy Meal lunch, (with the teacher), Valentine's party, teddy bear day, Easter party, root beer floats with Dad, milkshakes with Mom, pizza day, snow cone day, and P.J. day. I am sure that I missed a few. Some of the parties were during preschool class time. We teamed up with Tree House on the events for families, those events were from 5:30-7:00 pm. We had crafts, games, snacks, and much more for the families to enjoy time together.

Once a month, Kelsi Nichols would have a special chapel time with the preschoolers. This was in addition to the Bible stories they learn about in the classroom every week. The preschoolers learned a new Bible verse once a month. The children learned how to pray, and that God listens, even to children. Our goal is to plant God's seed in their hearts!

This year we had six students that were graduating from preschool and moving on to kindergarten. We decided to have just the six students do a short program for their parents and grandparents. It was a fun night to just show case those six children. They rang bells, sang songs, told a story, resighted Bible verses, and more. After the program was over everyone was able to pick their own ice cream treat. It was a wonderful night!

May 18th was our last day of preschool for 2022-2023. We had a regular day until 11:00 am, then we had the parents join us in Moss Hall, were we had different stations set up for them to do with their child. We enjoyed lunch together. Lunch was pizza, chips, carrots and dip, watermelon, and left over ice cream. Then it was time to say "goodbye" for the summer.

I would like to thank everyone who helped and prayed for Sycamore Tree during this school year. Thank you for helping us to plant the seed of God in their hearts!

Sycamore Tree has been truly BLESSED by your support this year!

Lynnae' Kelley Director, Sycamore Tree Christian Preschool

Properties Team Annual Report 2022-2023

What a busy year 2022-2023 has been! So many changes and we give God the glory for His leading in decisions and improvements that have been made to our church property. We will try to give you a shortened version of all that has been accomplished.

Our transportation is in good working order, now that our church bus is repaired and traveling weekly to transport people to church. We have also added a van to our little fleet of vehicles. This provides much needed transportation for youth activities and quiz teams. Thanks to Jim Minton for his constant care of our vehicles!

During the summer final plans were made on the sanctuary renovation project. Our church librarians also began remodeling the library, (adding a children's section). In September, the new chairs were delivered and put in storage awaiting the completion of the sanctuary project. We also had a workday to repaint the outside doors and carport. New glass panels were ordered and installed in the carport area.

The Sanctuary Renovation Project began on September 26, 2022 with the clearing of the room. The congregation began worshiping in the gym. The painting began, with the great news that the dome could be repainted without damaging acoustics. The new sound board was soon underway, as well. During all this process the sound engineer was working with an electrician to revamp our sound system. The carpet company prepared the floor for new carpeting, the communion table and altars were refurbished, and new railings to the platform were soon added. The lighting needed to be added to and adjusted to fit the changes that were made. Finally, the new chairs were brought in and the congregation was able to begin worshipping in November! Thank you is hardly enough to express our gratitude to the many volunteers who came alongside our team to accomplish this project. We are blessed!

Several repair projects have been done this year and others are slated to be completed in the near future. Shermans repainted C6 for the youth quiz team, we thank them for their service. A new property team member was added this spring – Derek Chapko has already been a great addition to the team. The hallways around the sanctuary were painted this spring and that freshens up the A and B wings.

In May it became evident that we needed to replace a refrigerator in Moss kitchen. The new appliance is in place and we also purchased new utility carts for both kitchens. We will also replace the shutters on the rear parking lot side of the Community Center very soon.

We so thankful to all of those who have come alongside and supported this team this year. We could not have accomplished all that has been done without you. We sincerely hope that you will join us for upcoming workdays. It takes a congregation working together to keep this facility that God has provided in good shape.

In His Service,

The Properties Team: Chris McCall, Glen Dunn, Jim Minton, Rick Gillette, Derek Chapko and Dort Tarolli